

Rising Generations Pastor St Mary's Attenborough

JOB PROFILE	
Title:	Rising Generations Pastor
Contract:	2 years fixed, with the intention to make permanent subject to funding.
Reports to:	Vicar
Location:	St Mary's Church, Attenborough
Basis of employment:	Full Time – 5 days a week. 37.5 hours. Part time considered.
DBS check required? (Yes/No)	Yes, Enhanced.
Special conditions of employment	There is a genuine occupational requirement for the post holder to be a Christian.
Date written	2 nd October

OVERVIEW
<p>St Mary's Church is a family on a mission going through an exciting chapter of transformational change and growth. A core part of our vision at St Mary's is to grow younger disciples who can flourish in their own faith journey and grow as witnesses to the love of Jesus. You can see a short video of our Vision here:</p> <p>We are looking to appoint a new member of our team who has the spiritual gifts and passion to oversee and lead ministries for younger people. This includes baby's, toddlers, children, youth, young adults and parents. Because of the changing season in the life of the Church, this is a great opportunity for the right person to diligently lead with creative freedom across a breadth of ministries. Given the breadth of oversight, a significant part of the role will be to grow teams of lay and voluntary leaders to take ownership of these different areas of ministry.</p>

MAIN RESPONSIBILITIES

Connect

To develop and implement unified ministries across children, youth, and families in line with the church's vision.

To foster unity and cooperation between leaders, meeting with the teams to develop and evaluate goals and strategies.

To nurture smooth transitions for young people as they grow through life stages within the Church family.

Discipleship

Oversee teaching and pastoral care for children, youth and young adults with the whole message of the Gospel through engaging biblical material, prayer and worship. This includes Sunday and midweek provision.

To build on current developing ministries including Sunday kids church, youth church and to start a baby and toddlers' midweek group.

Help to grow the spiritual gifts of children and young people and create opportunities for them to serve and participate in different aspects of ministry.

Support and resource parents in the vocation of raising children and leading them on their faith journey. E.g., Christian Parenting course.

Leadership

Provide oversight and pastoral care of leaders in children's and youth ministries.

Release volunteers into new and pioneering areas of ministry and leadership.

Coach and mentor ministry leaders to develop knowledge, character and skills needed.

Model Godly leadership and a commitment to life-long learning and discipleship.

Outreach

Build meaningful relationships with key members of the community. Eg. Schools, uniformed organisations and community hubs.

Plan and implement creative ways to share the Gospel with the above including organising community events with a focus on young people, young adults, and families.

Build bridges between the community and Church ministry, with an overarching vision of integration into the life of the Church. Eg. Youth Alpha, parents and carers Alpha etc.

Church Community

To be fully integrated within the Church Family and build relationships across generations.

To share in decision making and strategic planning throughout the yearly cycle of the Church.

To be an active presence amongst the growing team at St Mary’s. This includes attending regular staff meetings and social events.

ROLE DIMENSIONS	
Budget management (where relevant)	Managing allocated budget.
People management	Coordinating and leading volunteers.
Key relationships – internal	Vicar Volunteers and Lay leaders PCC
Key relationships – external	Local community hubs General public – Church users and members of the community

PERSON SPECIFICATION		
	Essential	Desirable
Personal Characteristics	<p>A passionate, vibrant, and mature Christian faith which inspires others in their walk with God.</p> <p>Passionate about the church vision for growth in Attenborough.</p> <p>Honest, reliable, efficient, conscientious, humble and able to laugh at themselves.</p> <p>A desire for personal growth.</p> <p>Pursues excellence.</p>	

	<p>Good people interaction skills and self-awareness.</p> <p>Team player.</p> <p>Self-starter and motivator.</p>	
Competencies and Skills	<p>Leadership gifts including growing and enabling new leaders.</p> <p>Creative and Innovative.</p> <p>Good biblical knowledge and able to teach the bible effectively.</p> <p>Excellent organisational, planning and time management skills.</p> <p>Excellent communication skills both written and oral.</p> <p>Able to work as part of a team and bring out the best in colleagues.</p> <p>Competent user of IT and the ability to quickly learn and use new software. This includes ChurchSuite, Microsoft office etc.</p> <p>Competent running social media platforms including Facebook and Instagram.</p>	<p>Gifted in worship leading and or preaching.</p>
Qualifications and Experience	<p>Educated to A level standard or equivalent level of work experience.</p> <p>Experience of leading/developing others including volunteers.</p> <p>Experience of leadership within a team in a Church setting.</p>	<p>Formal theological training/ young people's ministry training.</p>
Knowledge and Understanding	<p>Knowledge and good understanding of relevant policies and procedures such as Health and Safety and safeguarding.</p>	
Special Requirements	<p>Willing and able to work flexibly, recognising that Church life does not always fit normal office hours.</p>	

WHAT WE OFFER

- A supportive and fun Church Family
- A Vicar who will give time to invest in you personally.
- Opportunities for Leadership training and development. i.e Arrow Course
- A guaranteed day off on your birthday
- Social gatherings
- A beautiful location set on the Attenborough Nature Reserve.

TERMS OF EMPLOYMENT

Work Pattern	Standard working hours are 37 hours per week which includes Sundays. Flexible working essential according to the needs of the role and responsibilities.
Salary	24-28k depending on experience. Pro rata if part time.
Holiday	25 days holiday plus bank holidays.
Probation	6 months